



# Transgender Strategy Center

Rapid  
Response  
Grantmaking

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[transgenderstrategy.org](https://transgenderstrategy.org)



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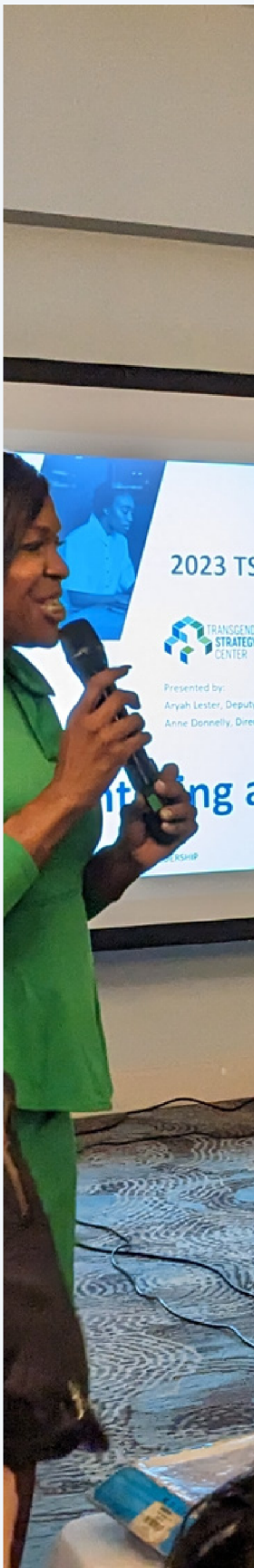
# ABOUT TSC

The Transgender Strategy Center (TSC), started in 2018 with a team of TGNC 'smarties', can equip you and your organization with a plan for success. TSC elevates and amplifies transgender and gender nonconforming (TGNC) voices and leadership within communities across the United States,

centering goals on economic and racial justice, authentic inclusion, and equity in health and well-being. We do this by providing coaching, training and technical assistance to TGNC leaders and organizations. We tailor our assistance to meet the needs of each unique person and organization.

[transgenderstrategy.org](https://transgenderstrategy.org)

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# VISION

- 1 TSC envisions TGNC liberation created by and for our communities.
- 2 We believe liberation of our communities includes increasing access to funding and organizational support, especially for BIPOC and TGNC-led grassroots organizations in the South.

# MISSION

- 1 TSC is a national organization that centers economic and racial justice, authentic inclusion, and health equity for TGNC communities through capacity building and grantmaking.
- 2 TSC believes in TGNC people's ability to develop effective solutions to address the issues that affect our communities. Our approach is to offer a continuum of tailored capacity building and grantmaking services that exceeds entry-level workshops to address gaps in TGNC-led community-based programs.



# GRANTS HISTORY

The Transgender Strategy Center initiated our initial funding, for rapid response, due to the requests our organization was receiving from mostly BIPOC and TGNC-led organizations at the advent of COVID-19. Being that the TSC is connected to 100+ organizations mainly through our Capacity Building

Department (which offers no-cost capacity building to TGNC-led orgs), we had the data to see what grassroots founders, leaders, and staff were in need of. We became an intermediary and a member of the Trans Futures Fund to disseminate mostly operating funds to community organizations nationwide.



# HIV - COVID FUND

- Funding from this grant supported over 16,500 Black and Brown TGNC people over the course of the COVID-19 pandemic.
- Nearly 50% of organizations reported used the funding to support safe transportation options for TGNC people, including rides to medical appointments, testing, vaccination sites, to and from community events, and work.
- Over half - almost 60% -- of organizations used the funds to pay for rent or provide temporary housing through hotels or quarantine homes for TGNC people throughout the pandemic.
- A majority of the grantees -- almost 90% -- provided hot meals or other food options for TGNC people who faced a significant increase in food insecurity throughout the COVID-19 pandemic.
- A third of respondents provided financial support for utility bills and name and gender change processes.
- Over 50% of respondents listed a lack of funding for trans-led and trans-serving initiatives as a key challenge in the provision of community care.

*"We are grateful for our partnership with the Transgender Strategy Center and the COVID-19 and HIV. Many members of the local trans community were able to benefit and were provided with the support that they needed through this grant. On behalf of our community -- thank you." - Bamby Salcedo, President/CEO (TransLatin@ Coalition)*

*"Successes happen every day at the center just by being able to provide services to the TGNC community and by creating strong leaders." - Tarena Williams, CEO (Southeastern Transgender Resource Center)*

*"It is our responsibility to take care of our own. Having access during the pandemic gave use the resources to make sure our community was protected." - Alex Santiago, CEO (I Am Human Foundation)*

# HIV - COVID FUND

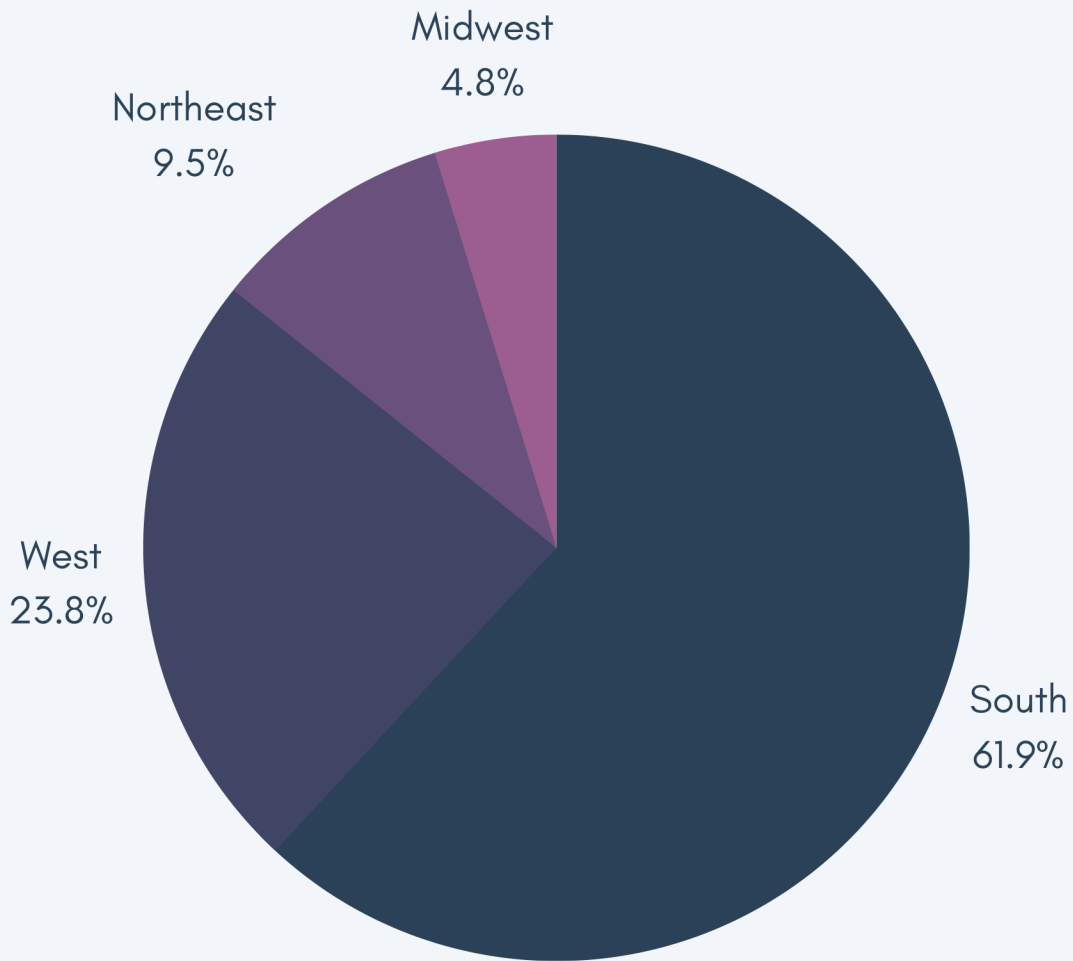
Average Budget Size: \$348,927.26

Trans-led Organizations: 100% (21/21)

Black/Brown-led: 95% (20/21)

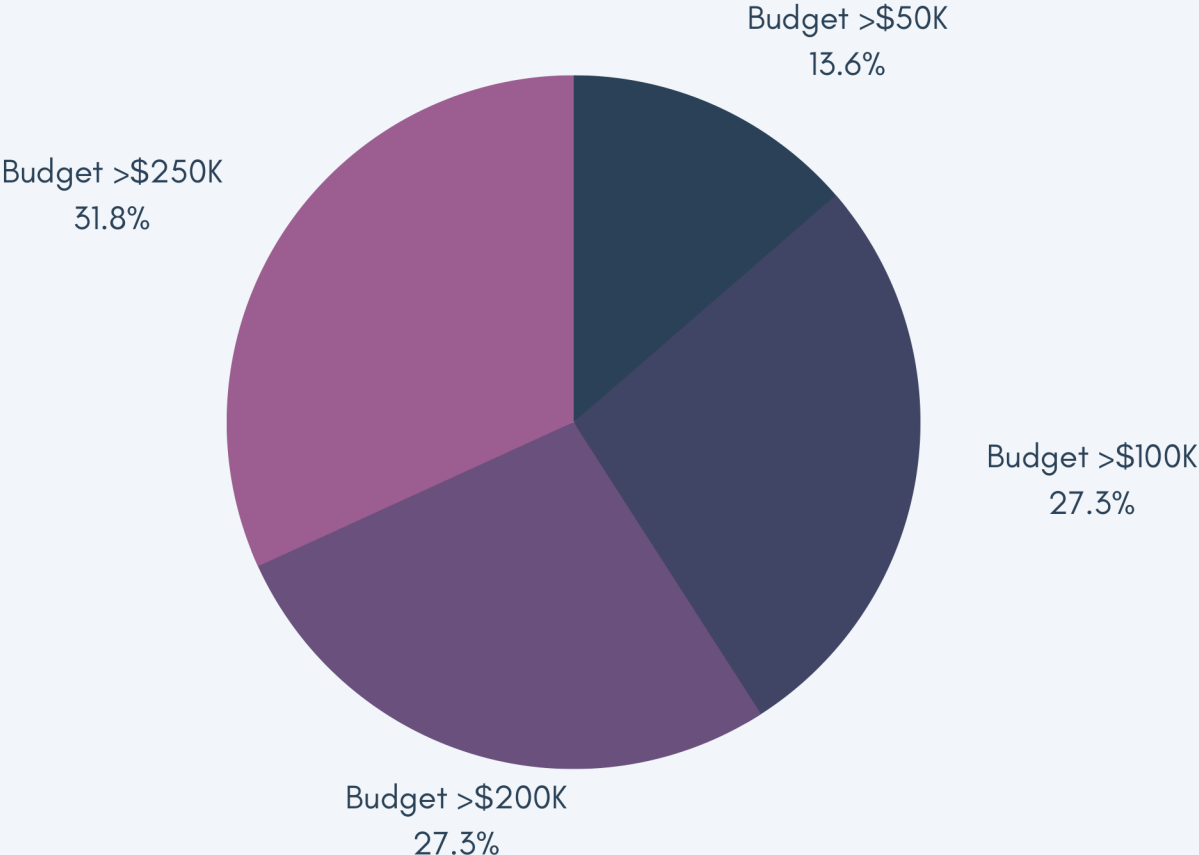
Average Grant: \$16,880.95 (ranging from \$10k to \$25k)

Average Funding Period: 9 months (ranging from 3 months to 12 months)



# HEALTH & WELL-BEING FUND

- Funding from this grant supported over 1,500 Black and Brown TGNC people.
- Over 70% of grantees used the funding to support vital community events, workshops, and engagement as they emerged from the height of the COVID-19 period of isolation.
- More than half (57%) of grantees supported staff by providing salaries, stipends, or honorarium for their time and labor using grant funds.
- 85% of grantees bolstered their administrative systems, organizational infrastructure, and general operations through this grant.



# HEALTH & WELL-BEING FUND

Average Budget Size: \$59,943

Trans-led Organizations: 100% (7/7)

Black/Brown-led: 100% (7/7)

Average Grant: \$24,285.71 (6 at \$25k and 1 at \$20k)

Average Funding Period: 7.14 months (4 at 8 months, 3 at 6 months)

